



# Service-Learning Evaluation: An Overview

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# Agenda Overview

- Why evaluate?
- Characteristics of effective evaluations
- Evaluation questions
- Using a logic model as a guide
- Evaluation designs
- Methods
- Sample survey subscales
- Sampling
- Human subjects protections
- Analysis
- Drawing conclusions
- Elements of a quality report
- Using results for improvement
- Resources



# Why Evaluate?

Please individually write down the most important reason you think that LSA should evaluate its programs.



# Common Answers

- To document outcomes
- To see whether objectives were met
- To improve programs
- To procure additional funding
- Because it's required!



# Characteristics of Effective Evaluations

- **Accurate:** *valid and reliable evidence presented.*
- **Pertinent:** *answers the evaluation questions.*
- **Objective:** *does not insert evaluators' opinions but faithfully represents the data.*
- **Well organized and readable:** *relatively jargon-free and easy to understand.*
- **Logical:** *shows relationships between data and conclusions.*
- **Useful:** *provides information for improvement.*



# Sample From RMC Research Work

- This cluster includes evaluation of Learn and Serve programs in multiple states and national programs who agreed to use:
  - the same core evaluation questions, designs, survey subscales, and analytic framework
  - a limited number of customized evaluation questions, survey subscales, and analysis

Cluster is more efficient, less expensive, and allows for cross-state aggregation.

# Typical SL Evaluation Questions

## IMPACT

- What is the impact of participation in service-learning on the youth and adult participants? (Need to specify areas of impact)
- What is the impact of service-learning on the community or those receiving service? (Need to specify areas of impact)



# RMC Research Cluster

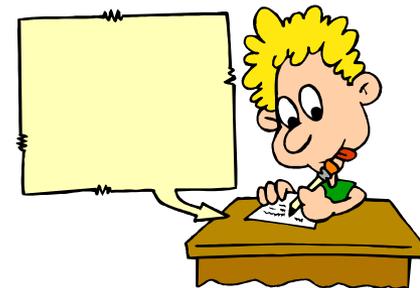
## Common Outcome Areas

- ***Academic Engagement:*** Affective, behavioral, and cognitive engagement and academic self-efficacy or competence.
- ***Academic Performance/Achievement:*** Scores and proficiency levels on state tests and assessments in reading/language arts, mathematics, and, science, if available; attendance; and disciplinary referrals.
- ***Dropout Prevention:*** Measures of student academic engagement and for older students (middle and high school), aspirations for graduation and postsecondary/career, and actual dropout rate.



# Optional Additional Outcome Areas

- ***Acquisition of 21st Century Skills:*** Problem solving and decision making, ability to work on teams, curiosity, autonomy, goal orientation, communication skills, and other factors reflected in the 21st century skills framework.
- ***Acquisition of and disposition toward STEM skills:*** Orientation towards science, technology, engineering, and mathematics.
- ***Environmental stewardship:*** Knowledge, skills, and dispositions, aspirations



# Optional Additional Outcome Areas

- ***Civic engagement:*** Activities, responsibilities, school attachment, community attachment
- ***Social-emotional learning:*** self-management, conflict management, empathy for those in need
- ***Quality of Service-Learning Programming:*** As defined by the K-12 Service-Learning Standards for Quality Practice (e.g. youth voice, meaningful service, reflection, diversity, etc.).



# Another Set of Typical SL Evaluation Questions

## MODERATORS/MEDIATORS

- Are there differences in impact based on participant characteristics (e.g., demographics, student achievement levels, teacher experience – need to specify potential moderators)?
- What program design factors serve to influence impacts, such as quality of program delivery or professional development (need to specify potential moderators)?

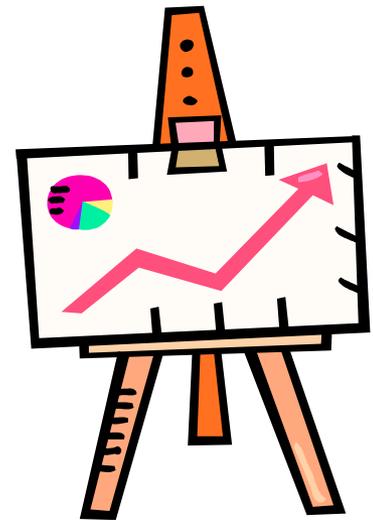
# RMC Research Moderators and Mediators

- Participant characteristics:
  - E.g., gender, age, SL experience, content expertise, SES and other demographic variables
- Program design characteristics:
  - E.g., quality indicators, direct v. indirect service

# Using a Logic Model as a Guide

The logic model specifies inputs, outputs, outcomes/impacts, and factors that may serve to moderate outcomes.

The logic model should guide the evaluation.



# Sample Logic Model

## Inputs

**LSA Funding**  
Professional development in programs.

**Community Partner Supports**

**District and/or School Supports**

## Outputs

### ACTIVITIES

#### Teachers:

- Develop and deliver curriculum that integrates content standards and service activities.
- Facilitate SL activities
- Facilitate reflection

#### Students:

- Investigate community needs
- Plan an SL activity
- Provide service
- Engage in reflection
- Demonstrate impact on community and self/celebrate

## Student Outcomes - Impact

### SHORT-TERM

#### Academic Achievement

- Learning content/Mastering course objectives/improved test scores accrual

#### Academic Engagement

- Valuing school/SL class
- Interest in core content area
- Paying attention/coming to class

#### Civic Engagement

- Civic responsibility
- Civic efficacy
- Involvement with community

#### 21st century Skills

- Problem solving
- Teamwork
- Communication

#### Dropout prevention

- Attending school
- Completing courses
- Post-secondary aspiration
- College/career readiness
- Decreased behavioral incidents

### MEDIUM-TERM

#### Academic Achievement

- Learning content/Mastering course objectives/improved test scores accrual

#### Academic Engagement

- Valuing school/SL class
- Interest in core content area
- Paying attention/coming to class

#### Civic Engagement

- Civic responsibility
- Civic efficacy
- Involvement with community

#### 21st century Skills

- Problem solving
- Teamwork
- Communication

#### Dropout prevention

- Attending school
- Completing courses
- Post-secondary aspiration
- College/career readiness
- Decreased behavioral incidents

### LONG-TERM

#### Academic Achievement

- High school completion
- College attendance
- College graduation rate
- Other post-secondary learning opportunities

#### Civic Engagement

- Ethic of service
- Political participation
- Volunteerism

#### College/career readiness

- High school graduation
- Workplace skills

# Major Types of Evaluation Designs

- Experimental designs (random assignment)
- Quasi-experimental designs (matched comparison groups)
- Pre/post design
- Case study



# Experimental Designs

- Most rigorous of all designs – allows attribution.
- Random assignment requires that some unit is assigned to treatment and some to control. The unit may be a district, school, classroom, student, or program.
- It is often difficult to get people to agree to random assignment --- and it can be very costly.
- Need sufficient sample size to detect a potentially small effect.

# Quasi-Experimental Designs

- Next most rigorous of all designs.
- Utilizes matched comparison groups – treatment and comparison. Must try to control for other influences through matching carefully.
- Still need sufficient sample size to detect a potentially small effect.



# Pre/Post Designs

- Measures differences before and after a program.
- Weaker measure because you cannot attribute outcomes to the intervention. There are too many other possible explanations that have not been eliminated.



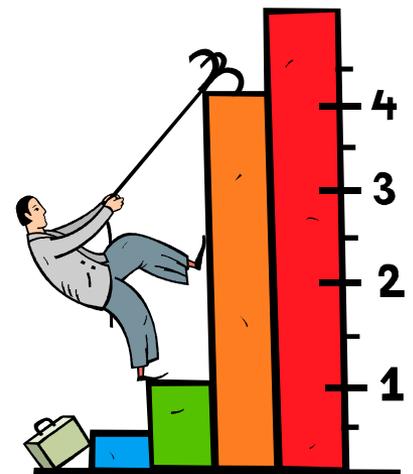
# Case Studies



- Typically includes indepth qualitative investigation of a site.
- Often uses focus groups, interviews, observations.
- Particularly good for exploratory work or illuminating specific practices.
- Rigor is in the way that the case study is conducted – using highest standards for evaluation for qualitative work.

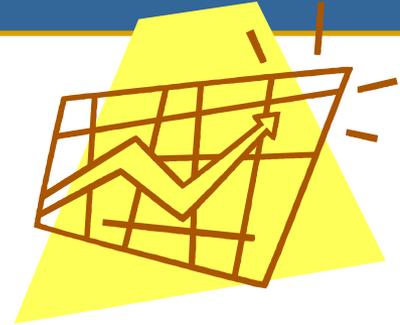
# Which Design Should You Use?

- Depends upon the evaluation questions, costs, timeline, and more.
- Strong advantages and disadvantages to each of the designs mentioned – see handout.



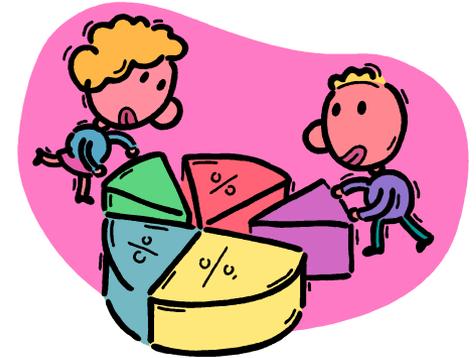
# RMC Research Cluster

- Uses quasi-experimental design – matched comparison groups.
- Started with “retrospective pre/post” as pilot and baseline.
- Currently uses pre/post for semester and year-long programs.



# Methods

- Surveys
- Focus Groups
- Interviews
- Observations
- Objective data (e.g., test scores)
- Essays
- Others



# Sample Survey Subscales

- Need to relate to the logic model or impact areas
- Need for validity and reliability
- Need for survey coherence
- Need to have appropriate length
- Need for appropriate readability



# Sample Survey Subscales

<b>Construct</b>	Community Engagement
<b>Source</b>	RMC Research (2007). Survey of Community Engagement. Denver, CO.
<b>Population</b>	Grades 6-12
<b>Validity</b>	Face & Content
<b>Reliability</b>	Alpha=.82; .84 (pretest; posttest)
<b>Stem</b>	Please think about the community as the agencies, businesses, and neighborhoods <u>outside your school</u> and indicate how much you agree or disagree with each statement.
<b>Items</b>	<ul style="list-style-type: none"><li>a. I do things to make the community a better place.</li><li>b. I am aware of the important needs in the community.</li><li>c. I pay attention to news that affects the community.</li><li>d. I talk with my friends about community problems.</li><li>e. I help to address problems in the community.</li><li>f. I try to encourage others to work on community problems.</li></ul>
<b>Response Categories</b>	1 = Strongly Disagree 2 = Disagree 3 = Agree 4 = Strongly Agree

# Sample Survey Subscales

<b>Construct</b>	<b>Civic Responsibility Survey</b>
<b>Source</b>	<b>Furco, A., Muller, P., &amp; Ammon, M.S. (1998). Civic responsibility survey for K-12 students engaged in service-learning. UC Berkeley, CA: Service-Learning Research &amp; Development Center.</b>
<b>Population</b>	<b>High School</b>
<b>Reliability</b>	<b>Alpha: .88 (civic awareness)</b>
<b>Stem</b>	<b>Please indicate how strongly you disagree or agree with each statement.</b>
<b>Items</b>	<ul style="list-style-type: none"> <li>a. I often discuss and think about how political, social, local or national issues affect the community.</li> <li>b. It is my responsibility to help improve the community.</li> <li>c. I am aware of the important needs in the community.</li> <li>d. I am aware of what can be done to meet the important needs in the community.</li> <li>e. Helping other people is something that I am personally responsible for.</li> <li>f. It is easy for me to put aside my self-interest in favor of a greater good.</li> <li>g. Becoming involved in political or social issues is a good way to improve the community.</li> <li>h. Being concerned about state and local issues is an important responsibility for everybody.</li> <li>i. Being actively involved in community issues is everyone's responsibility, including mine.</li> <li>j. I understand how political and social policies or issues affect members in the community.</li> </ul>
<b>Response Categories</b>	<ul style="list-style-type: none"> <li>1 = Strongly Disagree</li> <li>2 = Disagree</li> <li>3 = Slightly Disagree</li> <li>4 = Slightly Agree</li> <li>5 = Agree</li> <li>6 = Strongly Agree</li> </ul>

# Sample Survey Subscales

<b>Construct</b>	<b>Academic Engagement</b>
<b>Source</b>	<b>RMC Research Corporation. (1999) Survey of academic engagement. Denver, CO: Author.</b>
<b>Population</b>	<b>Grades 6–12</b>
<b>Validity</b>	<b>Face</b>
<b>Reliability</b>	<b>Cronbach's alphas =.86.</b>
<b>Stem</b>	<b>How much do you agree with each of the following statements?</b>
<b>Items</b>	<b>a. I like being in school. b. I am interested in the work at school. c. I pay attention in class. d. Time seems to pass quickly when I am doing schoolwork. e. I like schoolwork best when it is challenging. f. I feel that the school work I am assigned is meaningful and important. g. My courses are interesting to me. h. I think that the things I am learning in school will be important for my future. i. I feel that school is worthwhile.</b>
<b>Response Categories</b>	<b>1 = Strongly disagree 2 = Disagree 3 = Agree 4 = Strongly agree</b>

# Sampling



- Most LSA grantees use a census approach (everyone).
- Representative samples are okay as long as you represent the entire population for which you intend to generalize.
- Hard to get good matched comparison groups – but it is worth the time.

# Human Subjects Protections

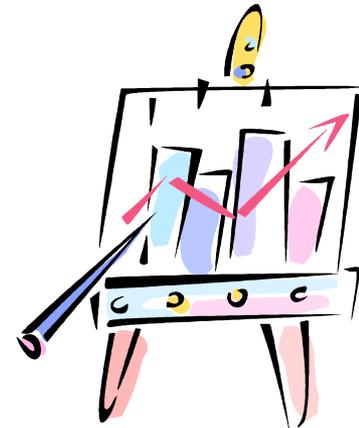
- Those receiving federal funds are usually subject to federal guidelines for human subjects protections.
- Protections include specific protocols for informing subjects about the study, preserving confidentiality, treatment of data, and more. Includes parent consent and participant assent.
- Institutional Review Board (IRB) approval should be obtained for SL evaluations.

# Analysis

Quantitative – need to use the right statistics – RMC is using R-MANOVAs, determining effect sizes, examining moderators, and more.

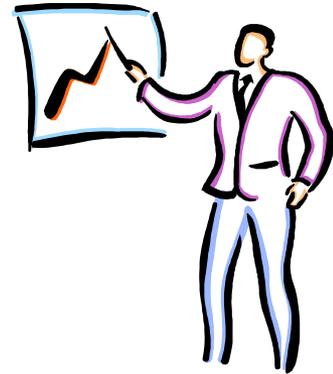
Qualitative – need to use appropriate data coding, reduction, and summary techniques

Triangulation – using multiple methods to measure the same thing – good practice for analysis.



# Elements of a Quality Reports

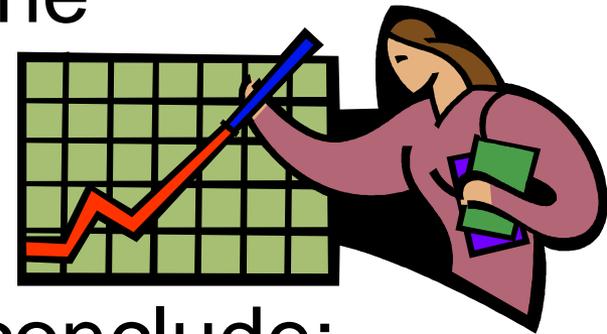
- Contains key elements... executive summary, introduction, methods, results, conclusions, and recommendations
- Often organized around the evaluation questions
- Clear and easy to understand
- Accurate and helpful for improvement



# Drawing Conclusions

Seems obvious but...

the data must be related to the conclusions!



So far, we have been able to conclude:

- (as usual) quality matters
- very promising results with 21<sup>st</sup> century skills, engagement, achievement

# Using Data for Improvement

- A major purpose of evaluation is to improve programs and outcomes.
- Stakeholders should work closely with evaluators to understand findings and use the data for improvement.
- Many great models for feedback loops, but your relationship with the evaluator is key.



# Logic Model Resources

- University of Wisconsin-Extension Program Development and Evaluation, [www.uwex.edu/ces/pdande](http://www.uwex.edu/ces/pdande) (2008)
- W.K. Kellogg Foundation [www.wkkf.org](http://www.wkkf.org)
  - *Evaluation Handbook*, 1998
  - *Logic Model Development Guide*, 2001

# Some Evaluation Resources

- RMC Research (2006). The Educators' Guide to Service-Learning Evaluation, [www.servicelearning.org/toolkits](http://www.servicelearning.org/toolkits)
- RMC Research guides on conducting focus groups, classroom observations, constructing surveys – [www.rmcdenver.com/products](http://www.rmcdenver.com/products)
- Research hub....National Service-Learning Clearinghouse – [www.servicelearning.org](http://www.servicelearning.org)
- Bringle, R., Phillips, M. & Hudson, M. (2004). *The Measure of Service Learning: Research Scales to Assess Student Experiences*, Washington DC: American Psychological Association